

REPORT

TO: Board of Directors

FROM: Fazal Khan, Registrar, CEO

DATE: September 22, 2025

SUBJECT: Registrar's Report

Highlights:

- Government Relations
 - Regulations
 - Pending legislation: As of Right
- College Performance Measurements Framework (CPMF)
- Collaborative Efforts
- External Relations
 - Event Dates
- Public Government Appointments
- Revocation of Suspended Registrants

Government Relations:

Regulations

We are pleased to announce that the Ministry of Health indicated that our request for a Spousal Exception has now come into effect as of August 29, 2025. This amendment is not an allowance for registrants to dispense to their spouse. The essence of this amendment is that it is no longer considered sexual abuse (which carries an automatic revocation) when a registrant treats their spouse.

The administrative team has been preparing a communications strategy to reach out to our registrants to educate them on the changes and implications of the amendment. Information including FAQs is being sent via email and content has been posted to the website. A social media campaign is being launched shortly, and updates will be delivered live at the three continuing education days this fall.

As of Right Legislation

The provincial government, as part of its initiatives to reduce internal trade barriers has tabled an expansion of the As of Right legislation that initially came into effect in 2023, impacting physicians, nurses, medical technologists and respiratory therapists working in a hospital setting. The ministry is proposing to expand the number of colleges under this legislation. While details are pending, the concept allows for registrants in good standing in their home jurisdiction to enter Ontario and begin practicing immediately while their application in Ontario is pending approval. The process would involve the applicant attesting to the requirements as opposed to providing proof or registration requirements such as liability insurance and police background checks.

Input was sought from the 11 colleges impacted. As the consultation period was truncated, the administrative team at the College made a submission prior to the deadline, flagging some logistical concerns, possible unintended consequences and reiterating the importance of safety measures such as registrants holding professional liability insurance that is valid in Ontario. We are working with our government relations firm as well as through the GR firm contracted by HPRO to monitor progress on this legislation.

College Performance Measurements Framework (CPMF):

The Ministry of Health requires all colleges to submit a comprehensive report annually under this program outlining status, compliance and/or progress in meeting certain performance expectations under several domains. The CPMF is now into its fifth year of reporting and the Ministry has sought input from all the regulators regarding revamping the tool to streamline and enhance its effectiveness. The COO registrar has been selected once again to co-chair the CPMF Working Group to assist in updating the CPMF reporting tool.

Collaborative Efforts:

The COO along with the College of Respiratory Therapists, College of Psychotherapists, The College of Medical Laboratory Technologists and the College of Dieticians all use a common database platform and have formed a working group to share and co-develop various applications and functionalities for our respective organizations moving forward.

The COO and the College of Optometrists held a working meeting of its clinical practice advisors and well as its conduct leads to discuss various complaints cases that involved members of both professions. Clarity was sought regarding the delegation and assignment of various clinical and dispensing activities.

External Relations:

Below is a list of upcoming events this fall:

September 21, 2025: OOA Continuing Education and Tradeshow, Ottawa

October 5, 2025: OOA Continuing Education and Tradeshow, London

October 14, 2025: Elections District 4 and 6

October 20-23, 2025: CNAR Regulatory Conference and NACOR Administrators Meeting, Calgary

October 30, 2025: Seneca College Program Advisory Meeting

November 8, 2025: OOA Student Night

November 9, 2025: OOA Continuing Education and Tradeshow, Richmond Hill, ON

Public Government Appointments:

The College welcomes new Public Government Appointee, Mark Priddle to the COO Board for a three-year term. Mark possesses a broad spectrum of experience and has been a council member on the board of the Professional Geoscientist of Ontario. The administrative team has met with Mark for an initial orientation as he will be joining for his first board meeting in September.

We are also pleased to confirm that board member, Stephen Kinsella has also been reappointed for another 3-year term, effective September 21, 2025.

Revocation of Suspended Members:

After a yearlong information and education campaign to educate and advise registrants, both current and suspended regarding changes to the new registration regulation, the College formally revoked registrants who have been suspended over 3 years as per the new regulation. An extensive email, mail and social media campaign, including paid ad space on platforms such as LinkedIn were used to reach out to both retired and suspended registrants who faced potential revocation at the July 1st deadline.

Fazal Khan, RO

Registrar, CEO